



SUOMEN RUGBYLIITTO FINNISH RUGBY FEDERATION

Member of World Rugby
Member of Rugby Europe
Member of Finnish Olympic Committee (NOC)
Member of Suomen liikunta ja urheilu (VALO)

Agenda for EGM 2015

Venue: Valo-talo, Radiokatu 20, Helsinki

Time: December 19th 10.00 (The schedule will be confirmed asap)

1. Opening of the meeting
Meeting was opened at 10.40
2. Attendees:
 - Jens Willadsen – Chairman of SRL
 - Stephen Whittaker – Technical Director of SRL
 - Iida Myllypmäki - Board member of SRL
 - Ville Siiskonen - representative for Helsinki Rugby Club
 - Jussi Uoskainen - Chairman of Warriors Rugby Club

excuses for non-attendance sent from:

Petter Larsen - Board member of SRL
Sauli Tyvi - Board member of SRL
George Mossford - Board member of SRL
Mathieu Nicodeme - Board member of SRL
Sami Kytölä - Board member of SRL
Rasmus Basilier - Board member of SRL
Stevan Thorne - General Secretary of SRL
Chris Gibbons - Treasurer of SRL
Espoo Rugby Club
Vantaan Salamapallo rugby seura
Linna Rugby Club
Porvoo Old Town Shamrocks
Tampere Rugby Club
Vaasa Rugby Club
Joensuu Rugby Club
Turku Rugby Club
Jyväskylä Rugby Club
Kuopio Rugby Club
Åland Rugby Club
Pori Rugby Club
FRRRA

no notice was given from:

Oulu Rugby Club
Kotka Rugby Club
Wazito Rugby Club
Seinäjäki Rugby Club



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3. Election of meeting chairperson, secretary, scrutinisers and vote counters.
Jens Willadsen was unanimously elected as Chairman for the meeting.
Stephen Whittaker was unanimously elected as secretary for the meeting.
Ville Siiskonen & Jussi Uoskainen were unanimously elected as scrutinizers.
Iida Myllymäki was elected as vote counter.
4. SRL Strategy 2016-2020
The Strategic Plan was reviewed, discussed and unanimously approved.
5. Annual operational plan 2016
The Annual Operational Plan was reviewed, comments were made on it. In future plans, to streamline the AOP so it would not be like an edited copy paste of the Strategic Plan, with a streamlined AOP it could then be added with a more in depth calendar like action plan of when events and KPI's were likely to start or happen. It was noted that there was actually a plan to do such an 'event list' once the AOP was approved.
The Annual Operational Plan was unanimously approved.
6. Budget 2016
The 2016 Budget was reviewed. Comments were made regarding the 100% employment of the TD position, not so much in the actual act but in the possible funding, HRC raises concern that the budget focuses on 100% employment but have all technical aspects been taken into account when employing a person such as possible union memberships, taxation, pension and holiday payments.
Both the secretary and the chairman of the meeting explained that when plans were originally drawn up, all payments for TD salary were to be made through an invoicing company such as Eezy.fi, however these invoices would incur a eezy.fi service charge as well as VAT.
However, since those calculations were researched there has been a change of Chairman and Board at the SRL and also newer options available, one of which is palkka.fi. There has also been some discussion of the SRL using an accounting company for the large parts of its accounting needs. Should this become a reality then the accounting company would also take care of paying the TD monthly salary and all relevant payments that are associated with it.
WRC raised the issue of the budget containing some unconfirmed numbers, namely the TD salary figures, whilst 19000 is guaranteed from World Rugby, the application to OKM for 70000€ is unconfirmed, so surely this KPI should be added to the optional rows along with RDO and High Performance funding's. Again, the Chairman and Secretary of the meeting explained that if the OKM grant application is approved then the budget is as written, but if not then it doesn't entirely change the operations of the budget. However, both WRC and HRC felt more comfortable if the secured income was in the main strand of the budget and the unconfirmed incomes were added next to RDO and HP optional strands, the budget was therefore amended to reflect this. It was also questioned as to whether the TD salary included such items as kilometre travel reimbursement and would daily allowance be paid and would it be at the official amount as determined by the tax administration or as per the SRL now uses which is at 50%. The calculations have not included these payments as it is also unsure as to how much travel there will be, but, if World Rugby have confirmed 19000€ and OKM were to approve the complete 70000€ that was applied for then the amount of money available would





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be more than enough to cover everything and would also go towards taking over the payments of the SRL office at Valo talo.

As during the above question's, the use of an accounting firm was mentioned, WRC asked why this cost was not included in the budget, the talk of using an accounting firm was just an idea and didn't become more serious until after the budget was sent to clubs. Even so, WRC said it should be in the budget, therefore the budget was amended to include in the administration strand of the budget an amount for 3000€.

WRC then raised the fact that an administration amount of 3000€ for accounting services was far more than the amount budgeted for education courses. The education courses such as match officials and coaching are based on previous years courses as well as demand and need for the courses. Hence the education budget being as it is, there is no need for more than 1 Level 2 match officials or coaching course and this is based on the amount of interest for these courses in previous years, coupled with the fact that the courses held have not cost huge amounts to hold them.

HRC via Ville had previously in an email raised questions regarding the optional strands of OKM applied for monies totalling 25000€ for Regional Development officers and 25000€ for High Performance Training facilities. These were monies applied for from the OKM, if they are granted the HP funding would go towards financing training facilities for the National Teams, which eases the amount players have to pay, which has always been a long term goal of the SRL – reduce the amount it costs for players to play for the National Team.

The RDO funding if granted would go some way towards funding development work, the RDO discussion is up in the air. Chairman of the meeting pointed out that there was first a lot of talk about the need for a Youth Development officer, but then it was proposed that we should have Regional Development officers, discussion was started on this but went cold with no further responses from the clubs after the Technical Director answered the email chain. IT is not sure if there is a desire for Regional Development officers within the clubs nor what the regions definition would be.

Our previous OKM applications have been for 12000€ and if the OKM are to approve the application for 2016 of 120000€ it would be great, although of course the SRL is sceptical as to if OKM will approve a 10-fold increase in funding. Time will tell, if they do not approve the funding for RDO and HP then procedures continue in the same vein that they have now. If OKM do not approve the TD funding application, then the amount secured from World Rugby will continue to finance the TD salary and the quest continues for further funding. Based on those amendments to the budget it was unanimously approved.

7. Amending the constitution: Video conference

At the moment the constitution say nothing about attending the AGMs via video conference.

If we want to add that possibility, we need to amend the constitution

It was discussed about the ability to attend to the Autumn, Spring and any possible Extraordinary meetings by Skype, there is nothing in the current constitution to not allow this but it is better if it is documented that we have enabled the ability. This action was unanimously agreed upon, but as we are voting to change the bye-laws it needs to be voted upon in 2 meeting, so the second motion would be at the Spring meeting.



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8. Treasurer:
Chris Gibbons has stated he cannot continue as the treasurer after the end of the year 2015.
The SRL Needs a new one asap.
The treasurer position is vacant as of 01.01.2016, dependant on whether the SRL pursues
the role of empowering an accounting firm for the majority of the SRL's bookkeeping and how
much of a role the treasurer would have in this set up.
9. All other business
No other business was presented
10. Closing of the meeting
Meeting closed at 12.43

Ville Siiskonen

VILLE SIISKONEN, IN HELSINKI ~~7TH~~ JANUARY
7TH 2016



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